In order for a conference to achieve goals of social and ecological progress, it should adopt a basic platform of universal rights and responsibilities based on the ethical premise that the way in which we treat the environment often times reflects the way in which we treat one another. Over the course of planning this conference, we have set the following goals to achieve social equity:

### General Goals
- Create an event that is accessible to all possible participants without regard to gender, race, ethnicity, sexual orientation, disability, class, religion, or spirituality.
- Open up a dialogue between planners, staff, volunteers, sponsors/exhibitors, and participants to address specific needs and maximize social development, as well as personal benefits to be gained from the conference.

### Accessibility Goals
- Select an event location with adequate accessibility points for disabled participants and make necessary modifications.
- Follow ADA standards when making site changes.
- Create an “accessibility map” of conference locations for participants.
- Make sure that all conference materials are accessible to disabled participants.
- Supply ASL/CART interpreters for deaf/hard of hearing participants.
- Provide referrals to child care facilities.
- Provide mothers with access to bathrooms equipped with changing tables and a place to feed their children.

### Transportation Goals
- Set up a carpool option to reduce transportation costs to and from the conference.
- Provide hybrid vehicles to transport guests during the conference.
- Offer transportation and referrals to transportation services that are accessible to disabled participants and mothers.
- Offer transportation financial aid to people who cannot meet the costs.

### Cost and Expenditures Goals
- Acknowledge the financial limitations of participants.
- Keep registration fees as low as possible.
- Establish a scholarship system for those who are unable to meet the costs of registration.

We need your help in meeting the above goals. We can only commit to providing services based on requests that we receive from applicants in a timely manner prior to the conference.

Scholarship funding is limited and we do realize that we may not be able to meet the need of all scholarship requests.